

At Lesters we’re a family-owned business with forty years of heritage. We’re friendly, responsive, and have grown by being a true business partner to our clients. We have big ambitions. We’ve invested heavily in facilities, technology and people to create improved capability, capacity and efficiency. We’re on an exciting journey to shake up the industry and we want to take you with us.

**JOB SUMMARY**

**The Role: Maintenance Engineer - Technician**

You’ll ensure that machinery and plant are maintained so that production downtime is reduced, and safety standards are upheld. You are responsible for setting and completing maintenance work to an efficient maintenance schedule as well as attending to breakdowns, diagnosing problems and attending to improvements or adaptations. The jobholder needs to have a wide range of basic engineering skills. Engineers or technicians from an electrical or mechanical background are welcome.

**Key Duties**

* Attends to breakdowns or defects with a view of getting production up and running as quickly as possible.
* Implement a maintenance schedule and carry out preventative maintenance on equipment and machinery on time and efficiently, along with maintaining the buildings and grounds. This may include decorating, replacing lighting, installing doors as well as general repairs.
* Record all maintenance that has been carried out including planned maintenance, to demonstrate compliance.
* Under the Direction of the Production Manager, modify equipment and machinery to improve efficiency, ensure health and safety compliance or to prevent breakdowns and assist with new installs.
* Ensures that maintenance, repairs or modification, work is carried out in a safe manner, and any vehicle, equipment or tools are used as per the manufacturer’s handbook / guidelines.
* Source/order the necessary parts or components for spares or repairs under the direction of the Production Manager.
* PAT Testing on all portable appliances as per the recommended schedule (subject to qualification)
* Ensures compliance with health & safety regulations and performs inspections for safety and security issues including but not limited to the weekly Fire Alarm testing, monthly Emergency Lighting testing or any other inspections or tests
* Liaises with external contractors or manufacturers where necessary, calling in specialist help if required.
* To ensure that excellent levels of communication are kept with the Production Manager regarding any foreseen concerns and to ensure that all work is completed efficiently, within budget and to scope.
* Any other duties that are within your capabilities.

**Our Ideal Candidate**

The ideal candidate will be ambitious with sufficient experience to hit the ground running and be qualified to degree level or equivalent professional qualification

They will also:

* Be a team player
* Be willing and motivated to continuously strive to improve.
* Have a good work ethic
* Be a punctual and reliable individual, who is flexible, willing to learn and embrace new skills.

**What is on offer?**

* Starting salary, dependent on experience.
* Working hours to be agreed.
* Workplace pension scheme.
* Holidays: 28 days per year including bank holidays, increasing with service with access to the latest app based software making booking time off simple and accessible.
* Benefits that accrue with service to include paid sick leave, medical cash plans, 24/7 employee assistance programme.
* Quality, branded clothing provided, so staff look and feel part of the team.
* Clear and open management structure, good staff facilities, ongoing investment in people and plant.
* Training and development open to all.
* Location: Mount Road Burntwood, Staffordshire, WS7 0AJ.

**Applications**

If you’re always thinking “What’s next?” rather than “That’s it.” and if you want to become an integral part of a forward-thinking ambitious organisation, we’d love to hear from you.

To apply, email your CV or complete our application form, which is available to download, to our HR Manager by clicking ‘to apply’

**We’re Lesters, the large packaging specialists, and we deliver more.**